



QualitySafetyEdge

Values-Based Safety®

Take your safety culture to the next level

Values-Based Safety® (VBS®) adds several new strengths to traditional behavior-based safety. VBS® ensures leadership support for BBS and safety through an alignment process that transforms safety into a personal value as well as an organizational strategy. In addition, leaders identify and strengthen accountability for the specific leadership practices needed to demonstrate their support for safety and ensure the success of VBS®.

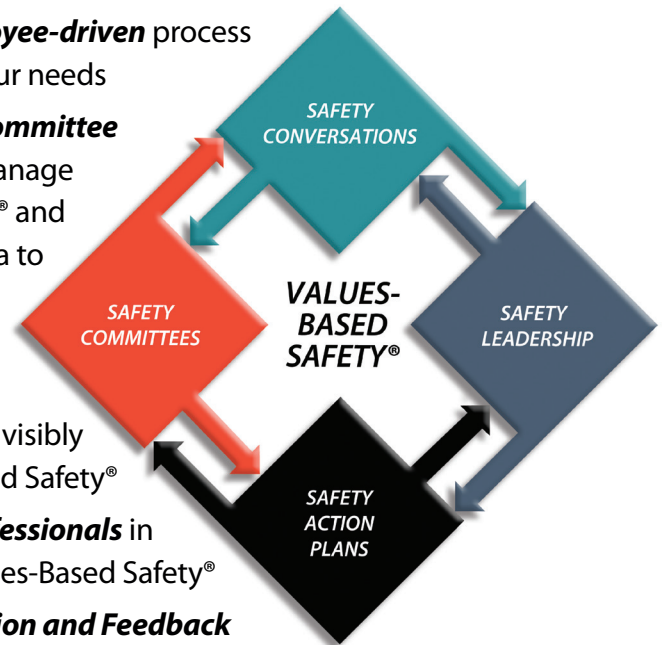
Values-Based Safety® creates a partnership between employees and management that encourages all levels of employees to conduct safety observations and have conversations about safety. Safety Observation Conversations raise awareness of safety for both the observer and the person observed. The result is a safety culture where everyone is actively engaged in creating a safe workplace.

Furthermore, information obtained during observations helps identify processes, procedures, and environmental factors that get in the way of people being able to do their job safely. Your VBS® Steering Committee can use this information to remove barriers to safe behavior before anyone gets hurt!

A long-lasting approach

Behavior-based safety is not simply having a checklist and observing behavior. To have a system that is effective over the long term and that can continuously improve and adapt to changing organizational needs, your organization needs a comprehensive solution. Values-Based Safety® incorporates knowledge gained from decades of experience into that comprehensive solution. Some key components include

- Designing an **Employee-driven** process customized to fit your needs
- Training **Steering Committee** members how to manage Values-Based Safety® and use observation data to remove obstacles to safe behavior
- Helping **Leadership** develop the skills to visibly support Values-Based Safety®
- Training **Safety Professionals** in how to support Values-Based Safety®
- Providing **Observation and Feedback Workshops** to obtain buy-in and teach skills



Regular follow-up and education during the first year helps keep your process on track, enhances skills of leadership and steering committee members, and protects your investment in Values-Based Safety®. Sustaining your process with annual health assessments allows your process to continue to thrive over the long term.



One size does not fit all!

Every organization is unique with different risks, budgets, structures, and employees. Quality Safety Edge will work with you to design a process that fits your unique needs.

Your options

Quality Safety Edge will work with you to determine the options that best fit your unique organizational needs.

1. Turnkey Implementation

For clients seeking to maximize the probability of success, Quality Safety Edge provides onsite support throughout the planning and implementation of Values-Based Safety®. We become members of your Design Team and share responsibility and accountability for installing the new Values-Based Safety® system.

2. Train-the-Trainer

Large organizations can often reduce the cost of implementation by conducting Observation and Feedback training themselves. Quality Safety Edge trains Design Team members or others within the organization to lead these workshops.

3. Internal Consultant Development

Quality Safety Edge works with clients to identify and develop internal consultants to support the design and implementation of Values-Based Safety® across multiple locations. After completing the certification process, internal consultants lead future Design Team workshops, facilitate Observer Training workshops, and conduct leadership and steering committee training.

What our clients say

"We think it is a great tool because it brings ownership for the safety process to the shop floor; once you get that you start seeing changes in the workforce." —Manufacturing industry

"Our QSE process has been extremely good; I'd give ya'll nothing but high praise." —Oil & gas industry

"We love it (the Values-Based Safety Process); it's going very well for us. We have 72 percent participation, and management is very supportive." —Defense contractor

"During the past nine years our Values-Based Safety Process has taken us so much further than safety; it's also strengthened our communications, trust and professional relationships, unit to unit and between departments." —Oil refinery

"We are very pleased with our Values-Based Safety Process; the training was excellent and our employees are demonstrating leadership. I can't say enough about QSE's diligent follow-up." —Metal fabricating industry